



## SAFETY POLICY

High Energy Service Pty Ltd (HES) is committed to Health Safety and Environment (HSE) and will provide and maintain a safe working environment including safe systems of work for all its employees, visitors and contractors. HES regard compliance with all legislative requirements as the minimum standard.

Safety is an integral part of everything we do and an essential requirement for the continued success and growth of our business. HES will make every reasonable effort to ensure continuous improvement in the areas of accident prevention and safer work processes.

It is our Policy to:

- Establish safety as our highest core organisational goal.
- Provide and maintain a workplace and systems of work, so far as practicable, that ensure employees, contractors and visitors are not exposed to hazards.
- Ensure all employees are provided with information, instruction, training and supervision appropriate to the Scope of Work being undertaken.
- Consult with employees on any issues that may affect their safety and health at work.
- Continuously review Safety Management Systems.

Health, Safety and Environment is a shared responsibility of all employees. All Managers and Supervisors are responsible to ensure, within their respective level of control, the safety and health of employees, contractors and visitors to the workplace.

Employees have a responsibility to avoid risks to themselves and others by working in a safe manner. They are required to adhere to all instructions and directions established to provide a safe and healthy workplace.

The display of this Policy in the Company's offices confirms our commitment to maintaining a safe place of work for all employees.

**PAUL BROWN**  
Director